Beta Presentation
HR Recruiting System
The Capstone Experience

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Fall 2015
HR Recruiting System

- Simplify Job Application process for both Applicant and Auto-Owners
- Support multiple input methods (LinkedIn, Text, Resumes, Speech)
- Manage entire application workflow process
  - From Assigning Applicant to Recruiter
  - To sending Offer or Decline Letter
System Architecture
Applicant System- Application Form
Recruiting System - Candidates Page

### Candidates

- **132** Number of active applicants
- **44** Applications received this month
- **65** Unique visitors this month
- **67%** Monthly Drop-off Rate

### Applicants

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Area of Interest</th>
<th>Type of Employment</th>
<th>Date Applied</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Evans</td>
<td>Michigan State University</td>
<td>Database Engineer</td>
<td>Full-time</td>
<td>2015-07-25</td>
<td>Interview scheduled</td>
</tr>
<tr>
<td>Ed Cone</td>
<td>Michigan State University</td>
<td>Accountant</td>
<td>Intern</td>
<td>2015-08-15</td>
<td>Received application</td>
</tr>
<tr>
<td>Ian Huss</td>
<td>University of Michigan</td>
<td>Call Center Consultant</td>
<td>Full-time</td>
<td>2015-08-26</td>
<td>Under Review</td>
</tr>
<tr>
<td>Matt Comiletti</td>
<td>Michigan State University</td>
<td>IT Technician</td>
<td>Part-time</td>
<td>2015-08-06</td>
<td>Offer sent, pending response</td>
</tr>
<tr>
<td>Michael Taylor</td>
<td>Michigan State University</td>
<td>Clerk</td>
<td>Full-time</td>
<td>2015-08-25</td>
<td>Received application</td>
</tr>
<tr>
<td>Sarah Jones</td>
<td>Ohio State University</td>
<td>Business Analyst</td>
<td>Intern</td>
<td>2015-07-28</td>
<td>Under review</td>
</tr>
<tr>
<td>Stephen Murray</td>
<td>Delta College</td>
<td>IT Technician</td>
<td>Part-time</td>
<td>2015-08-13</td>
<td>Offer sent, pending response</td>
</tr>
</tbody>
</table>

Showing 1 to 7 of 7 entries
Recruiting System – Actions page
Events Page

Recruiting Events

Current Events
- Michigan State Career Fair, September 30th, 2015, East Lansing, MI
- Ohio State Career Fair October 23rd, 2015 Columbus, Ohio
- Central Michigan University Career Fair, October 8th, 2015, East Lansing, MI
- IT/Actuarial Day October 16th, 2015 Columbus, Ohio

Create New Event

<table>
<thead>
<tr>
<th>Name</th>
<th>Password</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location</td>
<td>Password</td>
</tr>
<tr>
<td>Date</td>
<td>Password</td>
</tr>
<tr>
<td>Cost</td>
<td>Password</td>
</tr>
</tbody>
</table>

Submit

Delete Event

Search Event

Delete
What’s left to do?

• Incorporating Auto Owners style guides to Application page
• Form validation for application/ Accessibility
• Google Analytics