

MICHIGAN STATE

UNIVERSITY

Project Plan

Rally OKR (Objectives and Key Results)

The Capstone Experience

Team Quicken Loans

Megan McCarty

Tony Sulfaro

Abi Venkat

Nick Katarzynski

Shicheng Wen

Department of Computer Science and Engineering

Michigan State University

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*From Students...
...to Professionals*

Functional Specifications

- User-friendly internal web application to track OKRs
- Allows employees to see relationships between OKRs
- Employees can comment on each OKR and KR
- Removes the need for endless spreadsheets
- Each role (ex. Champion or Shepherd) has specific permissions

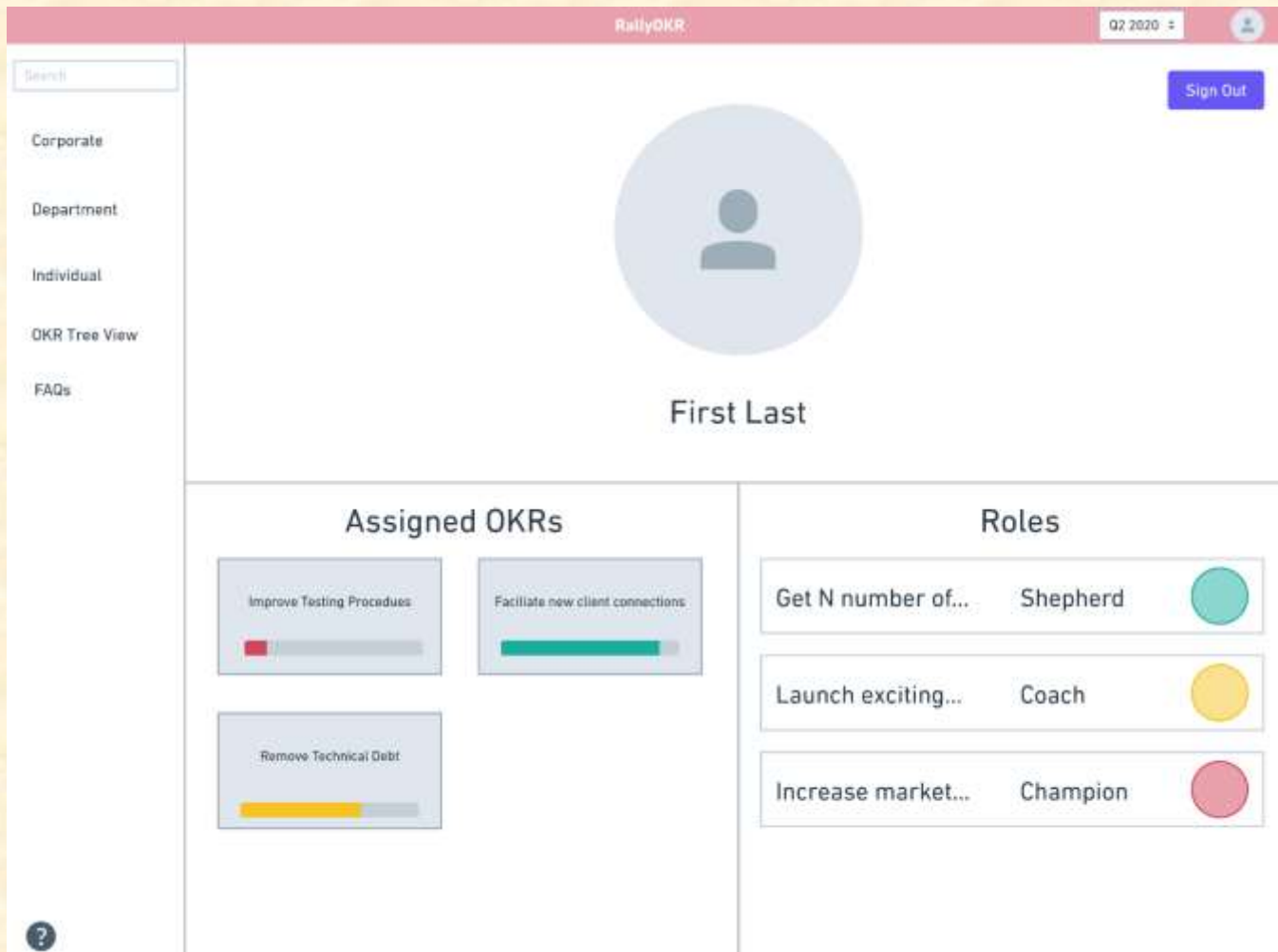


Design Specifications

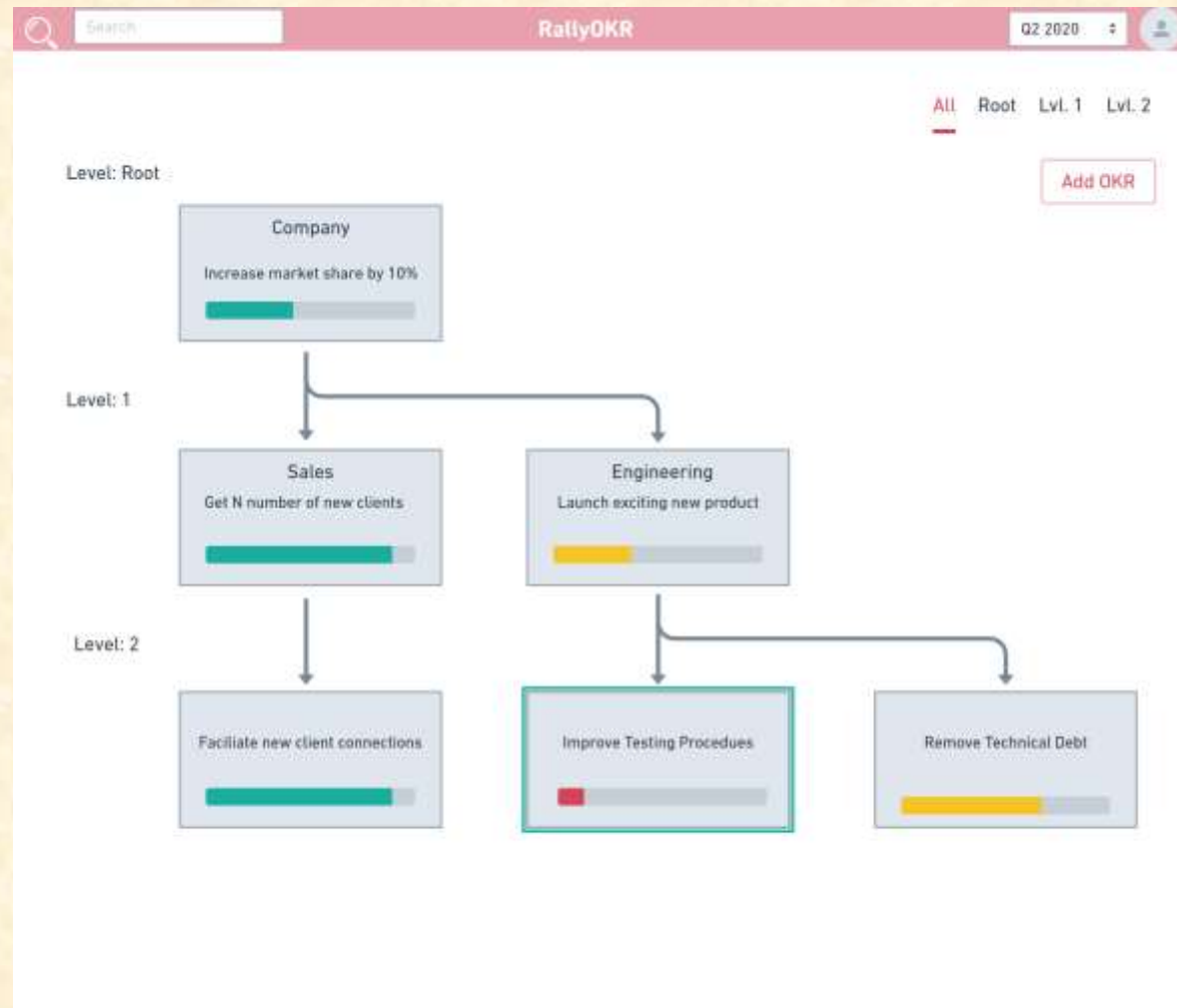
- Each user will have a profile showing their current assignments
- Every public OKR will be visible as well as how it is connected to others
- Can see all details of the OKR and KR (ex. Health, progress, documentation)
- Users can anonymously grade an OKR
- Certain roles can edit the OKRs
- Users can comment and keep track of an OKR throughout its lifetime



Screen Mockup: Personal View



Screen Mockup: Hierarchy View



Screen Mockup: OKR Detailed View

The screenshot displays the RallyOKR interface for a specific OKR. The header shows 'RallyOKR' and 'Q2 2020'. The main content area is titled 'Remove Technical Debt' and includes metadata such as 'Visibility: Public', 'Period: Q2 2020', 'Department: Engineering', 'Team: Fantastic', and 'Owner: John Doe'. A 'Download as CSV' button is visible. The 'Overall Status' is shown as a progress bar with 'Key Results Completed: 0/3'. The 'Health' is 'on track' and the 'Grade' is 'N/A'. A 'Link' section contains buttons for 'Documentation', 'Related OKR', and 'Other'. A 'Timeline' bar shows the progression from 'Start' to 'End' through 'KR1', 'KR2', and 'KR3'. Below this is a table of key results with columns for 'Key Result', 'Deadline', 'Owner', 'Grade', and 'Status'. The table lists three key results, each with a progress bar and a percentage completion. A 'Comments' section at the bottom includes an 'Add Comment' button and a text area containing a placeholder Latin sentence.

Remove Technical Debt

Visibility: Public
Period: Q2 2020
Department: Engineering
Team: Fantastic
Owner: John Doe

Overall Status

Key Results Completed: 0/3

Health: on track Grade: N/A

Link

[Documentation](#) [Related OKR](#) [Other](#)

Timeline

Start KR1 KR2 KR3 End

Key Result	Deadline	Owner	Grade	Status	
Key Result 1	9/16/20	Jane Doe	N/A		80%
Key Result 2	9/16/20	John Adams	N/A		50%
Key Result 3	9/16/20	Toby Sulfanzo	N/A		10%

Comments [Add Comment](#) [Add Comment](#)

Dportet uti solum de actibus prosecutionem et fugam, haec leniter et blandus et reservato.



Screen Mockup: Key Results View

The screenshot displays the RallyOKR interface for a Key Result. The top navigation bar includes the RallyOKR logo, a dropdown for 'Q2 2020', and a user profile icon. A left sidebar contains a search bar and navigation links for 'Corporate', 'Department', 'Individual', 'OKR Name', 'Key Result 1', 'Key Result 2', 'Key Result 3', 'OKR Tree View', and 'FAQs'. The main content area is titled 'Key Result 2' and includes a pencil icon for editing. It lists metadata: Period (Q2 2020), Department (Engineering), Team (Fantastic), Owner (John Adams), and Assignees (Megan McCarty, Nick Katarzynski, Abi Venkat, Shicheng Wen). An 'Overall Status' progress bar is shown, along with 'Grade' (N/A) and 'Deadline' (9/16/20). A 'Link' section contains buttons for 'Documentation', 'Grade Me', and 'Other'. The 'Description' section contains a Latin placeholder text. The 'Status' section features a dropdown menu currently set to 'On Track', with other options: 'At Risk', 'Major Roadblocks', 'Not Started', and 'Complete'. A 'Comments' section includes an 'Add Comment' button and a text area containing another Latin placeholder. A 'Cancel or Remove' button is located at the bottom right of the comments area. A help icon is visible in the bottom left corner of the sidebar.

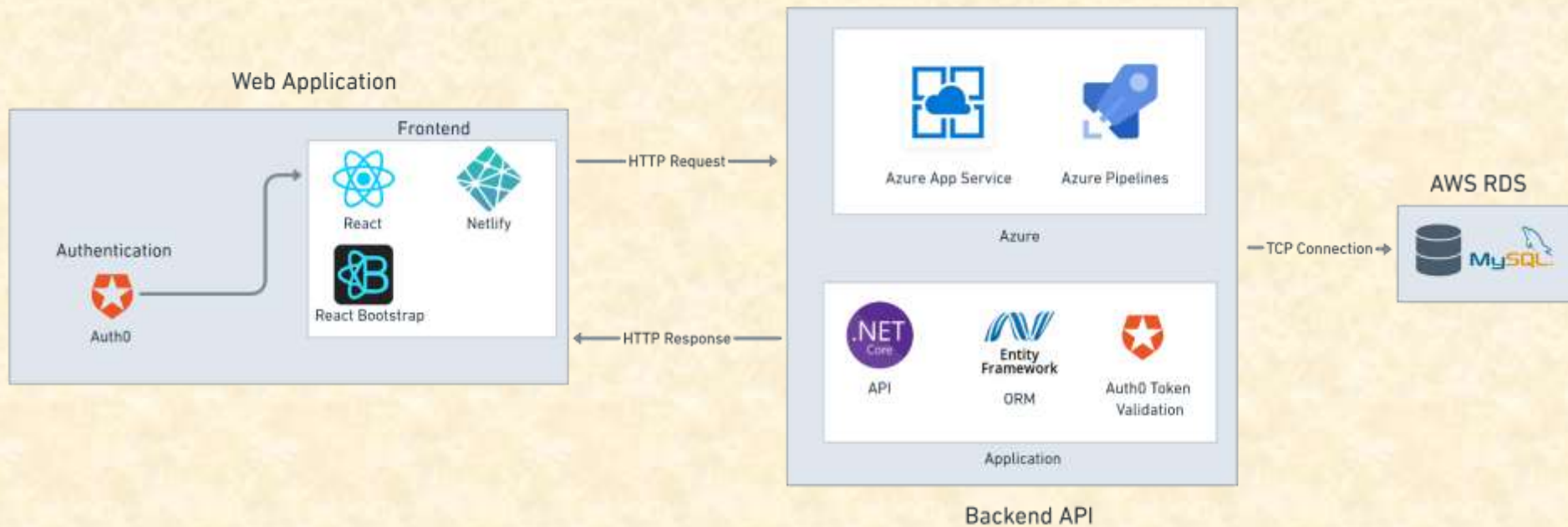


Technical Specifications

- React (frontend)
 - React Bootstrap
 - React Router
- .NET Core API (backend)
- Auth0 for authorization
- Azure Pipelines used for CI/CD toolchain
- MySQL database hosted on AWS that contains mock employee and OKR data
- Entity Framework (ORM)



System Architecture



System Components

- Hardware Platforms
 - Frontend application hosted on Netlify
 - Backend API hosted on Azure
 - MySQL database hosted on AWS RDS
- Software Platforms / Technologies
 - Frontend utilizing React
 - Editor: Visual Studio Code
 - React-Bootstrap CSS Framework
 - Backend utilizing .NET Core
 - Editor: Visual Studio
 - Entity Framework as the ORM



Risks

- Mobile Application
 - Completely new client to consume API. Adds significant development time
 - Create a single web-client with a satisfactory mobile layout
- Chat Feature
 - Requirements were not initially well defined
 - Met with client to elicit requirements for in-app chat feature
- Database Schema
 - Not allowed to have access to employee database. OKR schema not immediately apparent
 - Discussed custom schema with client that will be implemented after project handoff



Questions?

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